

DEERFIELD POLICE DEPARTMENT

GENERAL APPLICANT INFORMATION

General Information

The Deerfield Police Department is staffed by 40 sworn police officers; one Chief, two Deputy Chiefs, nine Supervisors and 28 officers and 15 civilians, including eight (8) 911 Communicators, and 2 Social Services Providers.

The Department is equipped with state of the art communications equipment including in-car terminals and an automated dispatch system.

The Department is a member of the Northern Illinois Crime Lab, the Northern Illinois Police Alarm System, the Lake County Metropolitan Enforcement Group (a drug enforcement unit composed of officers from state, county and municipal departments), the Lake County Major Crimes Task Force (an investigative task force providing experienced criminalists and evidence technicians), and the Lake County Gang Task Force (a multi-jurisdictional response team consisting of trained gang specialists).

The mission for every member of the Deerfield Police Department is to, "Consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality service to members of our community."

Job Description

Telecommunicators perform a full range of radio and telephone operational duties in our 24-hour Center. Duties include, but are not limited to: using a computer-aided dispatch system, receiving emergency calls from the public requesting police, fire, medical or other emergency services; determining the nature and location of the emergency; determining priorities, and dispatching police or other emergency units as necessary and in accordance with established procedures; receiving and processing 9-1-1 emergency calls, maintaining contact with all units on assignment, maintaining status and location of police and units; monitoring direct emergency alarms, answering non-emergency calls for assistance; entering updating and retrieving information from a variety of computer systems; receiving requests for information regarding vehicle registration, driving records and warrants, and providing pertinent data; monitoring several complex public safety radio frequencies and operating a variety of communications equipment, including radio consoles, telephones and computer systems.

Training

Once hired, recruits begin a training period, commensurate with their experience (if any), under the tutelage of an experienced Telecommunicator.

Work Schedule

Normally, Telecommunicators work an average forty (40) hour week, which amounts to 2,088 hours annually; the schedule rotation is a five-on, two-off, five-on, three off, work schedule.

Special Requirements

Willingness and/or ability to work rotating shifts, including nights, holidays and weekends; work on an on-call basis; work irregular duty assignments; work alone; attend educational sessions as required; and travel out of town for one day or more.

Benefits

The Village of Deerfield offers a comprehensive benefit package for the employee and their dependents including sick leave, hospitalization, Section 125 - Flexible Spending Account, life insurance and dental insurance. Generous vacation and holiday benefits are also provided.

Deferred Compensation Plan

Full-time Village employees may participate in a Deferred Compensation Plan made available through the Village by ICMA and PEPSCO.

Uniforms

The Village provides an initial issue of clothing and equipment and a yearly \$250 clothing allowance.

Current Wage/Salary Rates

Hire to less than 2 years	\$50,730
Fully Qualified Salary	\$59,681

Employees are paid bi-weekly on Fridays with twenty-six (26) pay periods per year.

Vacation Eligibility

1. After completing one (1) full year of continuous service, an employee is eligible for ten (10) days of vacation.
2. After completing five (5) full years of continuous service, an employee is eligible for fifteen (15) days of vacation.
3. After completing ten (10) full years of continuous service, an employee is eligible for twenty (20) days of vacation.
4. After completing twenty (20) full years of continuous service, an employee is eligible for twenty-five (25) days of vacation.

Holidays

Each full-time employee earns 3 floating holidays and 9 regular holidays during the course of the fiscal year.

Qualification Information

The following information is supplied in an effort to inform you about the Village of Deerfield and its Police Department. The information contained herein is not intended to constitute an offer of employment nor is it a guarantee of benefits. Some items contained herein are subject to change without notice. If you have specific questions on any of these items, or about Deerfield in general, please feel free to contact the Police Department at (847) 945-8636.

Equal Opportunity Employer:

The Village of Deerfield is an equal employment opportunity employer. All applicants for employment with the Village of Deerfield will be given equal consideration without regard to race, creed, color, sex, national origin, physical disability or age (except where age, sex, or physical requirements constitute a bonafide occupational qualification necessary to proper and efficient functioning on the job).